

**CONSULTATION AGREEMENT BETWEEN THE AUSTIN INDEPENDENT  
SCHOOL DISTRICT  
AND EDUCATION AUSTIN**

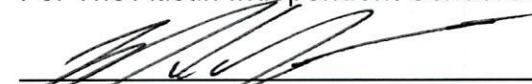
**SUBJECT: REQUIRED TIME FOR TEACHERS BEYOND THE DUTY DAY**

Pending approval by the Board of Trustees, the Austin Independent School District and Education Austin agree to the following amended consultation agreement addressing limitations to time that can be required of teachers for various functions beyond the formal duty day. This amended agreement becomes effective upon full execution.

To the greatest degree possible, a teacher's job duties and traditional tasks should be performed within the designated duty day. While this is not always possible, the following guidelines should be applied in order to regulate time required on campus beyond the formal duty day:

- The time that teachers can be required to fulfill job duties beyond the duty day should be limited to one hour per week. (Examples include, but are not limited to, campus meetings, faculty meetings, department planning, office hours and/or tutoring.)
- The one hour per week does not include supplemental duties for which a teacher is being paid an additional amount to attend, such as professional learning or formalized tutoring (e.g., HB 4545 tutoring, Saturday School, STAAR camp, etc.).
- Teachers will be notified of any required meetings 48 hours in advance of the meeting.
- Any required meeting will be accompanied with an agenda and allotted time for each agenda item.
- This amendment agreement does not include meetings that are called due to campus or district emergencies or extenuating circumstances outside of a campus' control.
- To every extent possible, a 24 hour meeting cancellation notice will be provided.

For The Austin Independent School District:

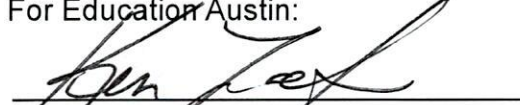


Matias Segura  
Interim Superintendent

1-20-2023

Date

For Education Austin:



Ken Zarifis  
President

1-19-2023

Date