

**CONSULTATION AGREEMENT PROPOSAL
BETWEEN
THE AUSTIN INDEPENDENT SCHOOL DISTRICT
AND
EDUCATION AUSTIN**

Subject: Compensation Agreement for 2023-2024

Pending approval from the Austin ISD Board of Trustees, the identified parties hereby agree to the following:

1. Provide a \$4 raise to all classified employees within the Information Technology, Non-Instructional Support, Instructional Support, Auxiliary, Bus Driver and Police Department pay scales; new minimum pay increases from \$16/hr to \$20/hr.
2. Provide the better of a 7% raise or re-placement on the new pay scale in accordance with the employee's position for all Teachers, Librarians, Counselors, Instructional Coaches and Special Education Related Services.
3. Increase Special Education and Bilingual Stipends to \$7000; final criteria for full or partial stipend amounts determined through separate consultation agreement.
4. Provide above-market adjustments, increasing base salary by 20% for LSSPs and Educational Diagnosticians.
5. Provide a 5% of midpoint to the Administrative Professional pay scale, pay grades AP1-12; 3% of midpoint to pay grades AP13-16.



Ken Zarifis, President, Education Austin

5/3/2023
Date



Matias Segura, Superintendent, Austin ISD

5/3/23
Date