



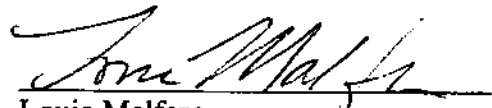
**CONSULTATION AGREEMENT
BETWEEN THE
AUSTIN INDEPENDENT SCHOOL DISTRICT
AND
EDUCATION AUSTIN**


SUBJECT: SUBSTITUTE TEACHER COMPENSATION

The identified parties hereby agree to increase the daily rate of payment for substitute teachers by \$10.00, increase at Increment One an additional \$20.00 per day beginning the thirty-first day of service, and increase at Increment Two an additional \$20.00 per day beginning on the sixty-first day of service. The parties further agree to implement a bonus of \$20.00 per day retroactive to the first day of service for completing a singular long-term assignment lasting twenty or more days. The parties also agree that if a substitute teacher works a minimum of one hundred twenty-five days of substituting this school year, upon his/her return next school year, they will return with payment at Increment One beginning on the first day of service. Providing payment shall require an additional annual expenditure of \$700,000.


Pascal D. Forgione, Jr., Ph.D.
AISD Representative


Bruce Banner,
EA Representative


Louis Malfaro,
EA Representative


Brenda Urps,
EA Representative

10-31-01
Date

10-31-01
Date