

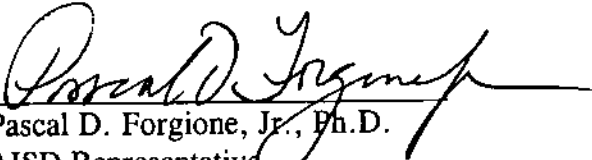
**CONSULTATION AGREEMENT
BETWEEN THE
AUSTIN INDEPENDENT SCHOOL DISTRICT
AND
EDUCATION AUSTIN**

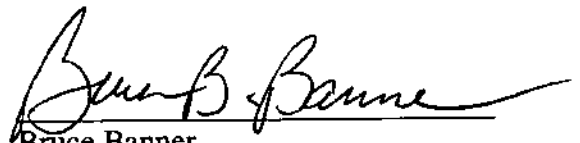
SUBJECT: STIPEND FOR NATIONAL BOARD CERTIFICATION

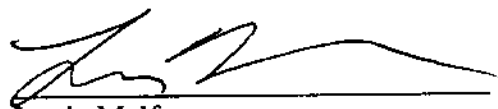
The identified parties hereby agree to an annual stipend recognizing National Board Certification. Teachers shall receive \$2000 annually for holding the certificate and the opportunity to earn an additional \$1000 annually for completing tasks/projects at the school which are mutually agreed upon between the teacher and principal. Teachers holding National Board Certification must present documentation to the Department of Human Resources on or before September 1 of each school year to qualify for the stipend. Teachers wishing to earn the additional \$1000 shall provide documentation to the Human Resources Department on or before the last day of the school year to receive compensation.

Teachers who earn National Board Certification while teaching for AISD shall continue to receive \$2000 annually if promoted to other professional and/or administrative positions. Documentation must be presented to the Human Resources Department on or before September 1 of each school year to qualify for the stipend.

Providing the increase in payment shall require an additional annual expenditure of \$30,000.


Pascal D. Forgione, Jr., Ph.D.
AISD Representative


Bruce Banner,
EA Representative


Louis Malfaro,
EA Representative


Brenda Urps,
EA Representative

8/28/01
Date

8/28/01
Date