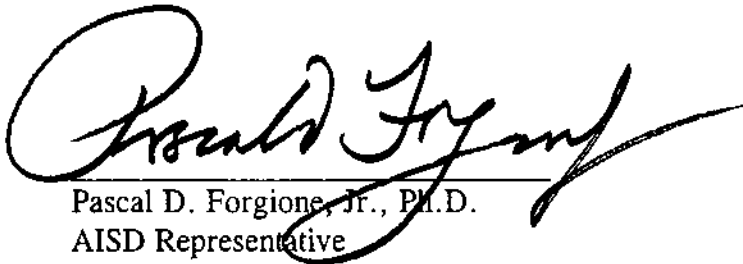


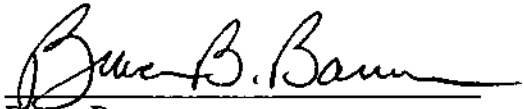
**CONSULTATION AGREEMENT
BETWEEN THE
AUSTIN INDEPENDENT SCHOOL DISTRICT
AND
EDUCATION AUSTIN**

SUBJECT: DEVELOPMENT LEAVE (BOARD POLICY D, DEC LOCAL)

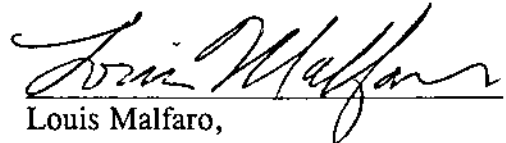
The identified parties hereby agree to request action from the Board of Trustees supporting changes to Board Policy D, DEC Local. Such request shall include changing the eligibility of the Development Leave from "regular contract employee" to the "three officers," the size of an organization from "100 District employees" to "500 District employees," and the duration of the leave from "two years" to "two, two year terms." If adopted by the Board of Trustees, such agreement shall be implemented effective July 1, 2001.



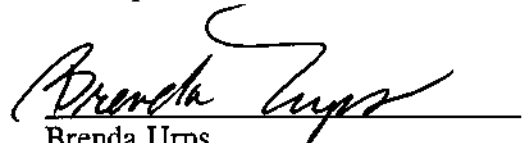
Pascal D. Forgione, Jr., Ph.D.
AISD Representative



Bruce Banner,
EA Representative



Louis Malfaro,
EA Representative



Brenda Urps,
EA Representative

11-29-00
Date

11/29/00
Date