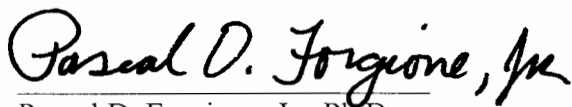


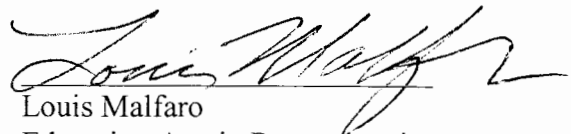
**CONSULTATION AGREEMENT
BETWEEN THE
AUSTIN INDEPENDENT SCHOOL DISTRICT
AND
EDUCATION AUSTIN**

SUBJECT: PDAS WAIVER FOR RETIRED/REHIRED TEACHERS

The parties hereby agree that teachers who have retired and been rehired by the District may participate in the PDAS Waiver System provided the teacher meets the criteria for PDAS Waiver eligibility. A principal may reinstate a complete PDAS appraisal for a teacher who has waived his/her right to such an appraisal during the school year. This agreement does not apply to retired/rehired teachers who are not classroom teachers and are evaluated with an appraisal instrument other than PDAS.



Pascal D. Forgione, Jr., Ph.D.
AISD Representative



Louis Malfaro
Education Austin Representative

11-30-05
Date

11/30/05
Date