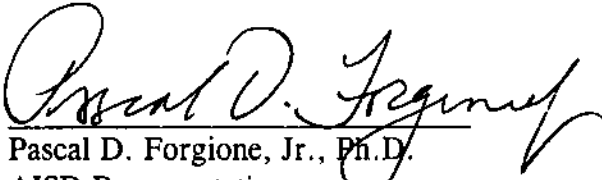




**CONSULTATION AGREEMENT  
BETWEEN THE  
AUSTIN INDEPENDENT SCHOOL DISTRICT  
AND  
EDUCATION AUSTIN**

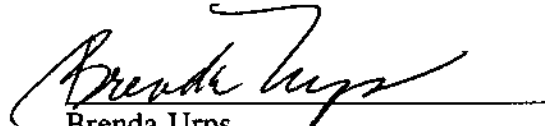
**SUBJECT: CLASSIFIED EMPLOYEE SERVICE CREDIT**

The identified parties hereby agree to recognize outside AISD job related experience for salary purposes for classified employees hired prior to August 1, 1997, in the same manner as implemented by the District for new hires beginning August 1, 1997. Employees hired prior to August 1, 1997, who qualify for credit for outside AISD job related experience, shall be paid accordingly beginning September 1, 2001. Payment shall not be retroactive. Providing the increase in payment shall require an additional annual expenditure of \$225,000.

  
\_\_\_\_\_  
Pascal D. Forgione, Jr., Ph.D.  
AISD Representative

  
\_\_\_\_\_  
Bruce Banner,  
EA Representative

  
\_\_\_\_\_  
Louis Malfaro,  
EA Representative

  
\_\_\_\_\_  
Brenda Urps,  
EA Representative

\_\_\_\_\_  
Date

8/28/01

\_\_\_\_\_  
Date

8/28/01