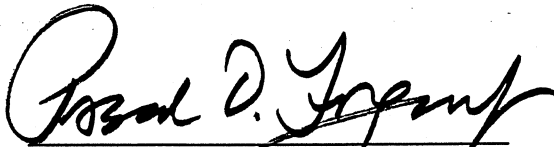


**CONSULTATION AGREEMENT
BETWEEN THE
AUSTIN INDEPENDENT SCHOOL DISTRICT
AND
EDUCATION AUSTIN**

**SUBJECT: CIVIC LEAVE FOR NON-TWELVE-MONTH CLASSIFIED
EMPLOYEES DURING SUMMER EMPLOYMENT**

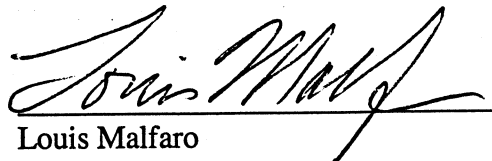
The Superintendent or designee shall grant leave without loss of pay to allow a non-twelve-month classified employee to answer a jury summons, court summons, or other mandatory governmental summons during summer employment.



Pascal D. Forgione, Jr., Ph.D.
AISD Representative

2/19/03

Date



Louis Malfaro
EA Representative

2/19/03

Date