

**CONSULTATION AGREEMENT
BETWEEN THE
AUSTIN INDEPENDENT SCHOOL DISTRICT
AND
EDUCATION AUSTIN**

SUBJECT: **SECONDARY TEACHERS' PLANNING AND PREPARATION TIME
AND SECONDARY TEACHERS TEACHING AN ADDITIONAL
CLASS**

Pending approval from the Board of Trustees, the identified parties hereby agree to the following points beginning with the 2007-2008 school year:

State Required Teacher Planning and Preparation Time At Secondary Schools

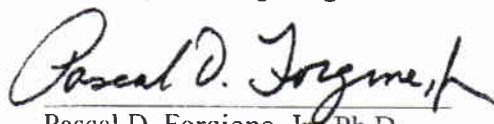
Secondary classroom teachers are entitled by the state to at least 450 minutes within each two-week period for planning and instructional preparation including parent-teacher conferences and evaluation of students' homework. A planning and preparation period may not be less than 45 minutes within the instructional day. During that time, a teacher may not be required to participate in any other activity.

District Provided Teacher Planning and Preparation Time At Secondary Schools

Secondary classroom teachers are also provided additional planning and preparation time at the discretion of the district beyond what is required by state law. Additional district planning and preparation time for secondary classroom teachers may be used pursuant to the principal for instructional planning, professional development, team or department meetings, or for other academic planning purposes aligned to campus academic goals. Expectations for the use of district-provided planning and preparation time should be given to teachers in a clear and timely manner.

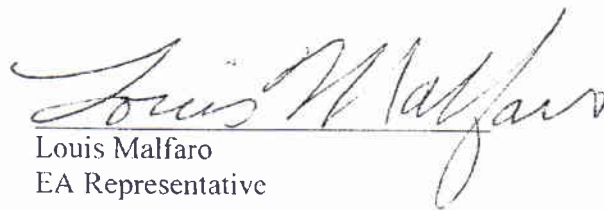
Secondary Teachers Teaching an Extra Class

Secondary teachers who elect to teach an extra class beyond the regular class load will receive a salary adjustment equal to 20% of their base salary. Teachers teaching an additional class are expected to participate in all campus planning and preparation activities and otherwise perform the duties they would normally be expected to fulfill were they teaching a regular class load.



Pascal D. Forgione, Jr., Ph.D.
AISD Representative

3/28/07
Date



Louis Malfaro
EA Representative

3/28/07
Date