


Posted:
9-1-15

**CONSULTATION AGREEMENT
BETWEEN THE
AUSTIN INDEPENDENT SCHOOL DISTRICT
AND
EDUCATION AUSTIN**

SUBJECT: Employee Insurance


Pending approval from the Board of Trustees, the identified parties hereby agree to the following format for Employee Insurance to become effective January 1, 2016, through December 31, 2016:

1. The District will continue to offer employee health insurance using an Accountable Care Organization (ACO) comprised of the Aetna Insurance Company and the local Seton Healthcare Network. The ACO aligns groups of doctors, hospitals, and other healthcare providers who share information and provide coordinated high quality care to their patients.
2. The District will provide an open enrollment period throughout October 2015 for employees to select insurance coverage options or to decline any and all coverage. Employees currently covered under the existing PPO1 (Platinum Choice) may remain in the plan if desired until the plan ends on December 31, 2016. The PPO2 (Gold Choice), the Gold Seton Select, and the H.S.A. Seton Select plans will continue to be offered to all current and new employees.
3. The District will increase its Per Employee Per Month (PEPM) contribution from \$446.25 to \$466.81 beginning January 1, 2016, through December 31, 2016. The PEPM will provide coverage for the employee in either the Gold Seton Select or H.S.A. Seton Select plans at no expense to the employee. The employee monthly rate to purchase the PPO2 (Gold Choice) plan will be increased from \$46.25 to \$50.88 and the employee monthly rate to continue purchasing the PPO1 (Platinum Choice) will be increased from \$170.68 to \$256.02 beginning January 1, 2016, through December 31, 2016. Coverage for spouse and/or family members is also available at additional employee expense.
4. There will be no changes in current coverage or in employee rates for Symetra Group Basic Life & Accidental Death & Dismemberment Insurance, Delta Dental Insurance, or Superior Vision Plan through December 31, 2016.



 Paul Cruz, Ph.D.
 AISD Representative
 8/21/2015

 Date



 Ken Zarifis
 EA Representative
 8/21/2015

 Date