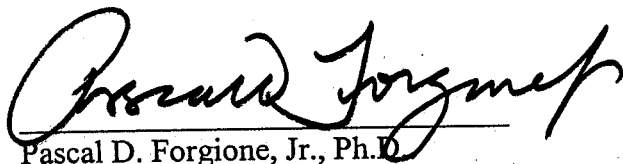


**CONSULTATION AGREEMENT
BETWEEN THE
AUSTIN INDEPENDENT SCHOOL DISTRICT
AND
EDUCATION AUSTIN**

SUBJECT: COMPENSATION AND SUPPORT

Education Austin and the Administration recommend that \$18 million in the proposed FY 2004-2005 budget should be set aside for compensation and support.

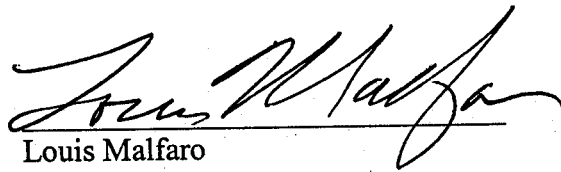
The Administration and Education Austin also recommend holding the employees harmless for health insurance. Health insurance, which will cost \$3 million of the \$18 million, should be the top priority for the use of these funds.



Pascal D. Forgione, Jr., Ph.D.
AISD Representative

6-30-04

Date



Louis Malfaro
EA Representative

6/30/04

Date