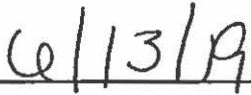


On June 13, 2019, Austin ISD and Education Austin agreed to a historic compensation plan outlined in the 2019-2020 Employee Compensation Consultation Agreement made possible through the passage of HB3. Education Austin has agreed to support the District's efforts to implement *School Changes* which includes strategic school consolidations, closures, and repurposing to fund the recurring out-year costs of the plan. Education Austin and AISD recognize *School Changes* are necessary to continue investing in our valued employees that support our students.



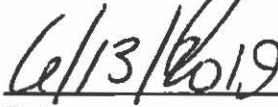
Paul D. Cruz, Ph.D.
AISD Representative



Date



Ken Zarifis
EA Representative



Date