

Posted
12-18-12

**CONSULTATION AGREEMENT
BETWEEN THE
AUSTIN INDEPENDENT SCHOOL DISTRICT
AND
EDUCATION AUSTIN**

SUBJECT: Classified Employee Attendance Incentive Program

Pending approval from the Board of Trustees, the identified parties hereby agree to the following guidelines for a Classified Employee Attendance Incentive Program at designated schools for SY 2012-13, Semester II, and for SY 2013-14, Semester I and Semester II, as funded by the Texas Title I Priority Schools Grant.


SY 2012-2013

1. All full-time and part-time Classified Employees at Burnet Middle School, Martin Middle School, Lanier High School, Reagan High School and Travis High School are eligible to participate in the Classified Employee Attendance Incentive Program for Semester II of SY 2012-2013 as funded by the Texas Title I Priority Schools Grant.
2. Full-time Classified Employees at the designated schools who use no more than 16 hours of sick/personal leave or leave without pay during the second semester (January 7, 2013 through June 6, 2013) will be paid \$500, less usual and customary deductions, during July of 2013.
3. Part-time Classified Employees at the designated schools will be compensated based on a proration of percentage of their time worked on campus who use no more than the equivalent of two sick/personal leave or leave without pay days during the second semester, (January 7, 2013 through June 6, 2013) based on a proration of \$500, less usual and customary deductions, during July of 2013.

SY 2013-14

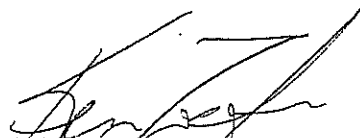
1. All full-time and part-time Classified Employees at Burnet Middle School, Martin Middle School, and Lanier High School are eligible to participate in the Classified Employee Attendance Incentive Program for Semester I and Semester II of SY 2013-2014 as funded by the Texas Title I Priority Grant.
2. Full-time Classified Employees at the designated schools who use no more than 16 hours of sick/personal leave or leave without pay during the first semester (August 20, 2013 through December 20, 2013) will be paid \$500, less usual and customary deductions, during January of 2013. Full-time Classified Employees at the designated schools who use no more than 16 hours of sick/personal leave or leave without pay during the second semester (January 6, 2014 through June 6, 2014) will be paid \$500, less usual and customary deductions, during July of 2014.

3. Part-time Classified Employees at the designated schools will be compensated based on a proration percentage of their time worked on campus who use no more than the equivalent of two sick/personal leave or leave without pay days during the first semester (August 20, 2013 through December 20, 2013) based on a proration of \$500, less usual and customary deductions, during January of 2014. Part-time Classified Employees at the designated schools will be compensated based on a proration percentage of their time worked on campus with no more than the equivalent of two sick/personal leave or leave without pay days during the second semester (January 6, 2014 through June 6, 2014) based on a proration of \$500, less usual and customary deductions, during July of 2014.



Meria Carstarphen, Ed.D.
AISD Representative

11/27/12
Date



Ken Zarifis
EA Representative

11/26/2012
Date