CONSULTATION AGREEMENT BETWEEN THE AUSTIN INDEPENDENT SCHOOL DISTRICT AND EDUCATION AUSTIN

SUBJECT: FINANCE PAYROLL DISTRIBUTION

Pending approval from the Board of Trustees, the identified parties hereby agree to transition all employees to direct payroll deposit and eliminate printed pay advices beginning with new employees on July 1, 2010 and current employees on October 1, 2010. In doing so, the District will not only save on printing costs, but will be able to leverage more use of the employee computer portal in an environmentally conscience way. Employees will benefit in that direct payroll deposit will eliminate delays in receiving checks, eliminate time spent traveling to the bank and waiting in line to cash or deposit a check, ensure the employee's pay is securely deposited in their bank account on pay day and eliminate lost or stolen checks. In the event that an employee is unable to open a bank account, the District will issue a paycard. Paycards are similar to debit cards and help employees establish basic banking relationships. All employees will be able to view and print their pay advices online using any internet connection and printer. The District will provide computer terminals at all sites to ensure employee access to payroll information.

Meria Carstarphen, Ed.D.

AISD Representative

Louis Malfaro

EA Representative

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Date