

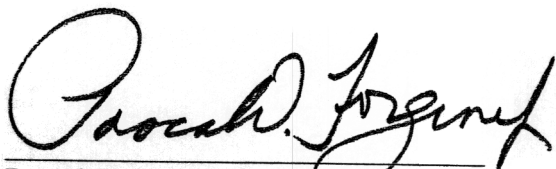
**CONSULTATION AGREEMENT  
BETWEEN THE  
AUSTIN INDEPENDENT SCHOOL DISTRICT  
AND  
EDUCATION AUSTIN**

SUBJECT: SALARY INCREASE FOR 2007-2008

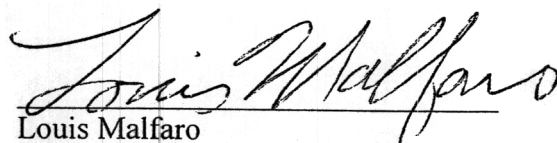
Pending approval from the Board of Trustees and the availability of an additional 4 cents in the local M & O tax rate for 2006-2007, which will be dedicated for enhancing Fund Balance in 2006-2007, the identified parties hereby agree that beginning with the 2007-2008 school year all salary schedules represented by Education Austin will be improved by 3%. Further, the salary schedule for teachers and administrators will be improved by an additional 1% in a manner as identified for teachers by the Teacher Compensation and Support Committee and in a manner for administrators as identified by the Superintendent.

CONTINGENCY:

If the parties are successful in obtaining state funding for teacher incentives for 2007-2008, the parties hereby agree that beginning with the 2007-2008 school year all salary schedules represented by Education Austin will be improved by 4%. Further, the salary schedule for teachers and administrators will be improved by an additional 1% in a manner for teachers as identified by the Teacher Compensation and Support Committee and in a manner for administrators as identified by the Superintendent. If funding by the state exceeds 1%, the additional revenue will be addressed by mutual agreement of the parties and in accordance with any and all state guidelines.



Pascal D. Forgione, Jr., Ph.D.  
AISD Representative



Louis Malfaro  
EA Representative

8-1-06

Date

8-1-06

Date