

**Education Austin**  
Organizer/Staff Representative

**Education Austin** is a merged local (AFT, NEA, Texas AFT, TSTA, and AFL-CIO) in Austin, Texas that represents the teachers and school employees of the Austin Independent School District. We organize for social justice in the workplace and in the school communities our members work and live.

**JOB DESCRIPTION:**

Education Austin is seeking a full-time organizer/staff representative. The organizer/staff representative performs a number of duties, including recruiting new members, identifying and helping develop potential leaders, problem-solving, building relationships with members and potential members, and developing issue-based organizing plans to improve public education, grow the Labor movement, and address our social justice agenda.

**QUALIFICATIONS:**

- Dedicated to social and economic justice, the labor movement, and public education
- Ability to handle multiple tasks in a fast-paced environment
- Demonstrate good verbal and writing communication skills
- Spanish language skills a plus
- Computer literacy
- Must possess reliable transportation and a valid drivers license

**SUMMARY OF DUTIES AND RESPONSIBILITIES:**

- Organize workers to build the labor movement
- Recruit new members
- Identify and develop leaders
- Organize around a social justice agenda
- Help members find solutions to problems
- Organize and facilitate meetings
- Conduct trainings
- Create communication pieces such as flyers, email, and social media
- Update website
- Enter, track, and manage data
- Willingness to work some nights and weekends

**COMPENSATION:**

The salary range is from \$45,000-\$47,500 based on experience.

**BENEFITS:**

Full individual, dependent, and/or family insurance, life insurance, 9% retirement contribution, phone allowance, mileage, vacation, and membership in staff union Local 12

**APPLICATION PROCESS:**

Please submit a cover letter, resume, and at least three professional references to [gailb@educationaustin.org](mailto:gailb@educationaustin.org)

Posting will remain until Friday, June 25, 2021.