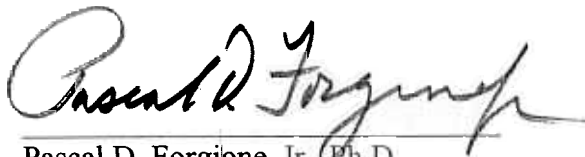


**CONSULTATION AGREEMENT
BETWEEN THE
AUSTIN INDEPENDENT SCHOOL DISTRICT
AND
EDUCATION AUSTIN**

SUBJECT: 2009-2010 EMPLOYEE HEALTH INSURANCE BENEFITS

Pending approval from the Board of Trustees, the identified parties hereby agree that beginning September 1, 2009, employee health insurance benefits will be provided by Blue Cross Blue Shield of Texas through August 31, 2010, with the option to extend the contract for four (4) additional one-year periods. The employee health insurance benefits plan provides three PPO options: PPO 1, PPO 2, and PPO 3-HSA. Premiums for all three PPO options, as well as district and employee contributions toward the identified premiums, will be applicable from September 1, 2009 through August 31, 2010 pursuant to the attached document.

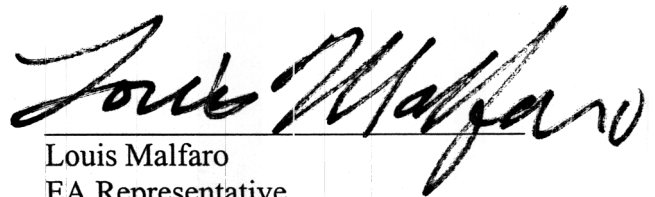
attachment



Pascal D. Forgione, Jr., Ph.D.
AISD Representative

4/23/09

Date



Louis Malfaro
EA Representative

4/23/09

Date

**AISD EMPLOYEE HEALTH INSURANCE BENEFITS
2009-10 PPO Plans**

Employee Contribution = Total Premium - District Contribution
All rates below are per employee per month for 12-month employees

TOTAL PREMIUM	New PPO Plans		
	PPO 1	PPO 2	PPO 3-HSA
Employee	\$ 439	\$ 359	\$262
Employee & Child(ren)	\$ 791	\$ 645	\$471
Employee & Spouse	\$ 1,011	\$ 825	\$602
Employee & Family	\$ 1,209	\$ 986	\$720

District Contribution Strategy

District contributes \$439.46 to all except PPO 2 Employee Only, which gets max possible of \$358.51. PPO 2 family tiers get \$80.95.

DISTRICT CONTRIBUTION	New PPO Plans		
	PPO 1	PPO 2	PPO 3-HSA
Employee	\$ 439	\$ 359	\$ 439
Employee & Child(ren)	\$ 439	\$ 439	\$ 439
Employee & Spouse	\$ 439	\$ 439	\$ 439
Employee & Family	\$ 439	\$ 439	\$ 439
includes contribution to HSA Account of:			\$ 178

EMPLOYEE CONTRIBUTION	New PPO Plans		
	PPO 1	PPO 2	PPO 3-HSA
Employee	\$ -	\$ -	\$ -
Employee & Child(ren)	\$ 352	\$ 206	\$ 209
Employee & Spouse	\$ 571	\$ 385	\$ 340
Employee & Family	\$ 769	\$ 546	\$ 458

**All figures are rounded to nearest dollar for ease of comparison*

*GM
4/23/09*

*JM
4/23/09*