



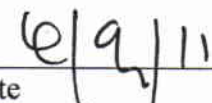
**CONSULTATION AGREEMENT  
BETWEEN THE  
AUSTIN INDEPENDENT SCHOOL DISTRICT  
EDUCATION AUSTIN  
AND  
AUSTIN ASSOCIATION OF PUBLIC SCHOOL ADMINISTRATORS**

SUBJECT: JOINT LABOR-MANAGEMENT REVIEW OF THE TERM  
OF EMPLOYMENT CONTRACTS


Pending approval from the Board of Trustees, the identified parties hereby agree to review the term of employment contracts issued for 2012-13 in February, 2012. While employment contracts for 2011-2012 were renewed for one year due to financial uncertainty, the parties maintain that given stable financial conditions, returning to multi-year employment contracts would be beneficial for both the district and employees.

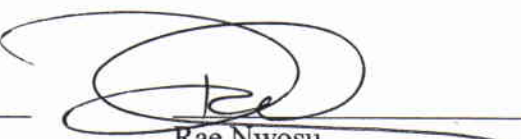
  
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Maria Carstarphen, Ed.D.  
AISD Representative

  
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Ken Zarrfis  
EA Representative

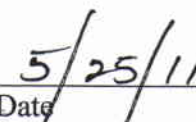
  
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Ann Jenkins  
AAPSA Representative

  
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Rae Nwosu  
EA Representative

  
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