

**CONSULTATION AGREEMENT
BETWEEN THE
AUSTIN INDEPENDENT SCHOOL DISTRICT
AND
EDUCATION AUSTIN**

SUBJECT: PARENTING LEAVE

Pending approval from the Board of Trustees, the identified parties hereby agree that beginning January 26, 2010 language pertaining to the "Parenting Leave" in Board Policy DEC (LOCAL) will be revised to read:

PARENTING LEAVE:

DEC (LOCAL)

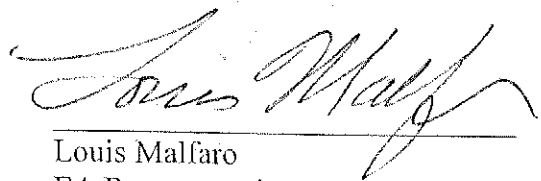
Paid parenting leave shall be granted to a regular employee who has a child under one year of age in accordance with the following:

1. Up to 15 days of accumulated state leave and/or local sick leave may be used for this purpose.
2. Additional workdays may be granted with an amount deducted equal to the substitute's daily rate, except that the employee's rate of pay shall be reduced by no more than 50 percent.
3. The number of workdays allowed for #1 and #2 above shall not exceed 30.

An employee who has taken paid parenting leave shall not be permitted to take adoptive leave in the same school year.



Meria Joed Carstarphen, Ed.D.
AISD Representative



Louis Malfaro
EA Representative

1/8/10

Date

12/16/09

Date