

**CONSULTATION AGREEMENT
BETWEEN THE
AUSTIN INDEPENDENT SCHOOL DISTRICT
AND
EDUCATION AUSTIN**

SUBJECT: EMPLOYEE COMPENSATION WITH SCHOOL CLOSURE POLICY

Pending approval from the Board of Trustees, the identified parties hereby agree that beginning January 26, 2010 Board Policy DEA (LOCAL) shall be expanded to include:

COMPENSATION DURING FACILITY CLOSURES

DEA (LOCAL)

The closing of schools and/or non-school offices during a disaster or for any other cause shall be at the discretion of the Superintendent or designee. Employees who work at a facility that has been closed should not report to work unless instructed to do so by their supervisor or appropriate District Administrator.

In the event of the closure of one or more facilities, every affected employee in a regular, budgeted position with benefits will continue to be paid at this/her standard base rate of pay according to the employee's normal work schedule, not to exceed 40 hours per week. The Superintendent shall also determine the manner in which employees will make up hours not worked.

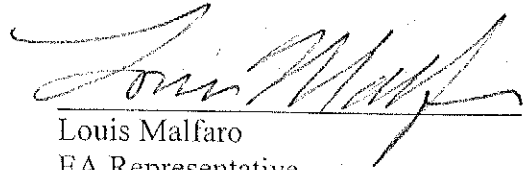
If the number of paid workdays during a facility closure extends for at least one day beyond an official District holiday, classified employee will also be paid for the holidays during the closure according to each employee's normal paid holiday schedule.

Any employee on scheduled leave at the time of the closure will continue to be charged for the remainder of the planned leave during the closure.

An exempt or non-exempt employee from a closed facility who is called in to work will not receive any additional pay above the employee's standard rate. Exception: In the event of a closure of the entire District, a non-exempt employee who is called in to work will be paid at 50% of his/her normal hourly rate of pay for any hours worked. This payment is over and above the employee's regular hourly rate that is already being paid during the closure.



Meria Joel Carstarphen, Ed.D.
AISD Representative



Louis Malfaro
EA Representative

1/8/10
Date

12/16/09
Date