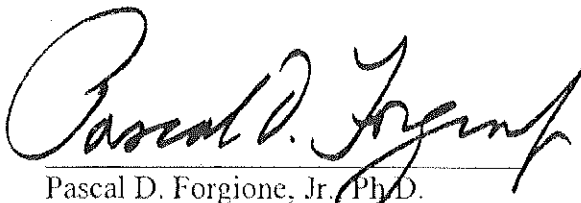


**CONSULTATION AGREEMENT  
BETWEEN THE  
AUSTIN INDEPENDENT SCHOOL DISTRICT  
AND  
EDUCATION AUSTIN**

SUBJECT: 2009-2010 EMPLOYEE LIFE INSURANCE BENEFITS

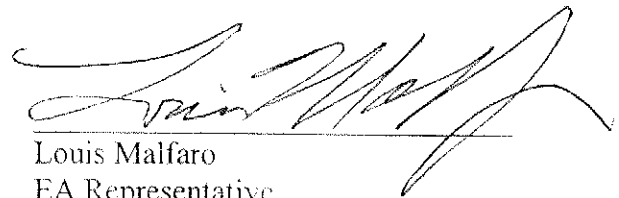
Pending approval from the Board of Trustees, the identified parties hereby agree that beginning September 1, 2009, employee life insurance benefits will continue to be provided by Aetna Life Insurance through August 31, 2010, with the option to extend the contract for three (3) additional one-year periods. Employees will receive a group life insurance benefits plan that increases the current \$5,000 basic term life policy and the basic accidental death and dismemberment policy to \$10,000. The new plan will also dramatically improve the supplemental (voluntary) life insurance for employees from up to two times an employee's annually salary to a level up to five times an employee's annual salary. Additional supplemental (voluntary) life insurance may be purchased at the current rate of 14 cents per thousand, capped at a \$500,000 maximum policy. Further, the new plan includes spouse and dependent child coverage options



Pascal D. Forgione, Jr. Ph.D.  
AISD Representative

6/2/09

Date



Louis Malfaro  
EA Representative

6/1/09

Date